

## Environmental Policy

The Easby Group recognises the responsibilities towards the environment and seeks to ensure that whilst its impact within the market place is maximised, its impact on the world in which we live is minimal.

We are committed to the prevention of pollution and to ensuring that our processes are conducted in accordance with the relevant environmental legislation. In addition to our legal responsibilities, we seek to minimise our impact upon the environment by:

### **Reducing energy consumption:**

Office and warehouse have automated lights where possible.

### **Minimising waste and promoting recycling:**

Examples: recycling of wastepaper, packing paper, corrugated cartons, fluorescent lighting tubes, batteries, toner cartridges, paperless systems, wooden pallets etc.

### **Commuting**

We hire from within the local area where possible to minimise the company commuting miles. Some use public transport, on foot or bicycle to get to and from office and warehouse.

### **Purchasing**

We require our suppliers to adhere to good environmental practices in their shipments to us when the option exists. We buy consumables from vendors that are local to us. Where possible, shipments are consolidated to reduce product miles and we request our suppliers to not ship polystyrene flow-pack to us.

### **Renewable materials**

More products and their packaging are made from recycled or renewable materials and that trend will continue.

### **Encouragement**

Annually we carry out an environmental audit to continually review all processes and procedure to seek improvements to our environmental performance with compliance to Packaging and Waste Regulations 1997 with the results advised to management. We encourage others to be environmentally responsible and these objectives have been communicated to all employees.

Approved by NC 04/2023

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